



## Benefits at-a-Glance

### Medical Benefits w/ Pharmacy

We offer two medical plans, both through Cigna. One is the Open Access plan "PPO" with in and out of network benefits. The other is also an Open Access plan with in and out of network benefits, but also is a Consumer Driven Health Plan (CDHP) with a Health Savings Account (HSA). **\$0 cost employee only in the CDHP.**

### Dental Benefits

Delta Dental PPO plus Premier offers services provided by dentists participating in the Delta Dental PPO and Premier networks as well as non-participating dentists. Preventive care, two annual routine visits are covered at 100%. Basic services such as filling are covered at 80% after deductible if the provider is in the Premier network and at 90% after deductible if the provider is in the PPO network. Major services such as crowns are covered at 50% after deductible in the Premier network and at 60% after deductible if the provider is in the PPO network. **\$0 cost employee only.**

### Vision Benefits

EyeMed vision covers annual eye exams at no cost in network and discounts on lenses, frames, hearing exams and hearing aids. Out of network benefits are also available at a higher cost.

### Additional Benefits

- Flexible Spending Accounts with Discovery Benefits
- Health Savings Account with Discovery Benefits (plus employer contribution to your HSA)
- Company provided life insurance with Prudential, 2x salary
- Optional life insurance (up to 5x salary), spouse life (25k, 50k, 100k) and child life with Prudential
- Nationwide's Legal Benefit w/ ID Theft Protection with LegalEase
- MetLife Auto & Home
- Cigna Voluntary Hospital & Accident Plans (\$0 employee only in the CDHP medical plan)
- Benefits Advocacy with TouchCare
- Employee Assistance Program (EAP) with Cigna
- 401(k) with Fidelity. 100% match on first 4% contributed and additional 50% on next 2 contributed
- Short- & Long-Term Disability with Prudential
- Tuition Reimbursement
- Employee Stock Purchase Plan
- Wellness Program -ConvaTec Fit
- Commuter Benefits