

**Summary of Material Modifications**  
**Prepared for ConvaTec, Inc. Health and Welfare Plan Participants**  
**Effective March 30, 2020 and Effective May 19, 2020**

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This document is a Summary of Material Modifications (“Summary”) intended to notify you of important changes made to the ConvaTec Health & Welfare Plan (“the Plan”). You should take the time to read this Summary carefully and keep it with the Summary Plan Description document that was previously provided to you. If you need another copy of the Summary Plan Description or if you have any questions regarding these changes to the Plan, please contact Deanna Baamonde during normal business hours, 732-515-1693 or [deanna.baamonde@convatec.com](mailto:deanna.baamonde@convatec.com) or [benefits@convatec.com](mailto:benefits@convatec.com).

**COVID-19 Testing**

Effective March 30, 2020, ConvaTec’s Cigna plans will provide coverage without cost sharing for any FDA-approved COVID-19 testing administered by a healthcare provider or hospital. Cigna will also cover COVID-19 FDA-approved at-home specimen collection kits and other diagnostic tests. In-network providers covered in full. Out of network providers covered up to the allowed network amount only.

**Effective until 01/21/2021**

**COVID-19 Diagnostic Visits**

Effective March 30, 2020, ConvaTec’s Cigna plans will provide coverage without cost for any COVID-19 testing related healthcare provider office visits, urgent care visits, telemedicine, or emergency room visits for COVID-19 testing. In-network providers covered in full. Out of network providers covered up to the allowed network amount only.

**Effective until 01/21/2021**

**COVID-19 Treatment**

Effective March 30, 2020, ConvaTec’s Cigna plans will provide coverage without cost for all COVID-19 treatment. In-network providers covered in full. Out of network providers covered up to the allowed network amount only.

**Effective until 02/15/2021**

**Telehealth Visits**

Effective March 30, 2020, ConvaTec’s Cigna plans will provide coverage without cost for telemedicine for a suspected or possible exposure to COVID-19 with MDLive and in-network healthcare providers, and 5-10 minute virtual consultations with in-network health care providers, regardless of diagnosis. Members can also receive virtual medical care not related to COVID-19 by physicians and certain providers with telehealth capabilities, out of pocket costs may apply.

**Effective until 01/21/2021**

**Dependent Care Flexible Spending Accounts**

Effective May 19, 2020, Dependent Care Flexible Spending Account participants can make changes to their Dependent Care Flexible Spending Account election at any time, regardless of whether or not they experience a qualifying event.

**Effective until 12/31/2020**